

PERSONAL ATTRIBUTES: CLASS TEACHER Main Pay Scale/UPS

Personal Attributes Required	Essential (E) Desirable (D)	Evidence – to be identified by application form, interview, references, etc.
Qualifications <ul style="list-style-type: none"> • Degree. • Teacher Qualified Status. 	E E	Application Application
Experience <ul style="list-style-type: none"> • Excellent classroom practitioner • To have worked as a team member • To have taught a range of Year groups • Dealing with pupils/parents effectively 	E D D D D	Application/Interview/References Application/Interview/References Application/Interview
Knowledge/Skills/Abilities <ul style="list-style-type: none"> • Ability to communicate clearly • Ability to manage children effectively • To use assessment and target setting for raising pupil achievement • To plan effectively for all children • To deliver creative and inspiring lessons that engage all abilities • Ability to make learning fun! • Ability to use and integrate technology when teaching • To have knowledge of the National Curriculum and age-related expectations • To have an awareness of SEN learners • Able to get on well with other adults and work as part of a team • Ability to use own initiative and common sense • To know and recognise to need for confidentiality • To have an awareness of Safeguarding children • To recognise proper channels of communication • To have an understanding of the roles and responsibilities of other agencies • Demonstrate an understanding of inclusion in the context of a primary school 	E E E E E E E E E D E E E E E D	Interview Interview/References Interview Interview/Application Interview Interview/Application Interview/References/ Application Interview Interview/Application Interview/Application Interview Interview/Application
Other <ul style="list-style-type: none"> • Willing to lead on a subject you feel passionate about in the future. • High expectations of achievement and behaviour • Empathy with children and their families • Motivation and energy • Committed and hard working • Desire to develop links with the school community • Desire to engage with parents/carers 	E E E E E D D	Interview Application/Interview Application/Interview/Reference Application/Interview

<ul style="list-style-type: none">• Good interpersonal skills• Positive attitude• Ability to seek advice and act upon it• Ability to work as part of a team• Support all aspects of school life• Prioritising and managing your own time effectively	E E E E E E E	
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